



Church of England School  
Executive Head and CEO: Dr Hilary Macaulay

25<sup>th</sup> January 2023

Dear Parents/Carers

**Re: Planned strike action by the National Education Union (NEU) –  
Arrangements for Wednesday 1<sup>st</sup> February 2023**

Further to my letter of 17<sup>th</sup> January 2023 regarding the planned strike action by teaching members of the National Education Union (NEU), currently due to take place in our region, on

- **Wednesday 1<sup>st</sup> February 2023**
- **Thursday 2<sup>nd</sup> March 2023**
- **Wednesday 15<sup>th</sup> March 2023**
- **Thursday 16<sup>th</sup> March 2023**

we have now been able to get a better understanding of the impact of the planned action by teaching staff at Bishop Ramsey on various year groups.

The strikes are happening because of a national dispute between the NEU and the Government over a number of issues including: teachers' pay; the impact of funding on schools over a number of years; teacher shortage and recruitment and retention, not because of any issues at our school. The Government is continuing to engage in talks with the NEU and we await updates on the current position with regards to the subsequent days of planned strike action depending on the outcome of those talks.

Every Headteacher will have a different set of staffing, student, timetable and site parameters to balance when conducting a risk assessment and so no school is the same in this regard. We may also need to adjust our approach in the event that other scheduled days of industrial action take place.

**Groups who should attend school**

Due to the impact on lessons which are timetabled on **Wednesday 1<sup>st</sup> February 2023** the only year groups that should attend school in person on that day are **Years 7 and 11**. In addition **Year 13 should attend for their PPEs** at the scheduled time according to their examination timetables. We now have details of those students deemed vulnerable or those whose parents/carers are Critical Workers and they too will be able to attend school on 1<sup>st</sup> February as indicated by parents/carers on their response form, although there will be modifications to the way in which lessons are arranged.

**Address:** Hume Way, Ruislip, Middlesex, HA4 8EE ∞ **Telephone:** 01895 639227  
**Email:** [office@bishopramsey.school](mailto:office@bishopramsey.school) ∞ **Website:** [www.bishopramseyschool.org](http://www.bishopramseyschool.org)

The Hub will be providing lunches for those in school if they wish to purchase them or if they receive free school meals and the timings of the school day will remain as normal.

### **Groups who should remain at home**

**Years 8-10 and Year 12 will need to remain at home on Wednesday 1<sup>st</sup> February** as I am unable to guarantee that teacher staffing levels will be sufficient to enable lessons to take place and for me to safely open the school to all year groups.

I am contacting you as soon as has been feasibly possible to give you as much notice about our arrangements so that you can make the necessary arrangements for your child(ren) if they are in Years 8-10 or Year 12 for **Wednesday 1<sup>st</sup> February 2023**.

Teachers in the NEU who are not taking strike action are not allowed to cover lessons for teachers on strike. Several members of us in the Senior Leadership Team will be involved in supporting and covering lessons throughout the day so we ask that you understand that we will not be able to respond to calls or emails as quickly as we might normally and that there is likely to be a backlog once school resumes as normal for everyone on Thursday.

### **Setting and completion of school work for those working from home**

Our experience of providing remote learning during the COVID pandemic means that we are able to ensure that there is continuity of learning on the strike day.

Years 8-10 and Year 12 should utilise the resources saved on their class Teams to ensure they can continue to study. This may include previous worksheets and PowerPoints to revise from, learning plans or weblinks.

In addition, Years 9 and 10 have access to GCSE Pod which contains revision and learning materials for most subjects, including videos and quizzes. Access is via <https://www.gcsepod.com/> and there is an option to 'login with Microsoft account.'

I am sorry that you may have to make alternative arrangements for your child and that they may experience further disruption to their education as a result of the strike action by members of the NEU, but hope that communicating the situation at this stage will enable you time to make arrangements.

I will inform you as soon as possible if or when I have further details of arrangements and/or action regarding any of the subsequent planned strike dates and hope that a resolution can be reached between the NEU and the Government as quickly as possible.

Yours sincerely

**Hilary Macaulay**